

Major Games Preparation Committee for Muay Thai

33rd SEA Games 2025, Thailand

Selection Policy

1 Eligibility

- 1.1 Athletes must be Singapore Citizens and should not be holding dual citizenship if they are above 22 years old, at the time of nomination.

2 Selection Panel & Selection Committee

- 2.1 The Selection Panel (hereby referred to as the “Panel”*) consist of the following:

- National Head Coach (who will convene the Panel) – Amir Gani
- National Assistant Coach – Lee De Jun
- Team Manager – Kenneth Lim

- 2.2 The Selection Committee

- The Selection Committee consists of one Co-Chairmen/Member of the MGPC Board and two HPSI representatives. Refer to the MGPC Muay Thai Terms-of-Reference (refer to Appendix) for composition of the MGPC Board.
- The Selection Committee will review the list of athletes proposed by the Panel, evaluate the performance of the athletes based on detailed observation and available data from the coaches, and explain decisions on selections of athletes/teams whenever the situation requires.
- The Selection Committee has full authority to endorse or reject any athletes proposed by the Panel.

3. Selection Process

- 3.1 Selection of the Team for the SEA Games 2025 must be from the latest National Team Roster (hereby referred to as the “Roster”) as of the Longlist deadline in July 2025 (exact date TBC).

- 3.2 All athletes who are available for selection must be a member of the MGPC. Athletes can submit expression of interest to join the National Training Squad (hereby referred to as the “Squad”) by writing an email to the Sport Development Manager (SDM) at email address: azyaz@sport.gov.sg, in which the Panel will follow-up accordingly. An athlete’s potential to join the Squad is carefully assessed by the Panel through the athlete’s performance and results at recognised local/overseas club/school tournaments in 2024 to date.
- 3.3 The selection will be an ongoing process where athletes in the Squad are being assessed for inclusion and removal from the Roster on a three-monthly basis. This quarterly assessment led by the national coaches, analyses:
- Athletes’ level of performance in trainings
 - A mixture of objective drills/routines that will be scored and coaches’ judgment on athletes’ abilities/chemistry in practice matches
 - Training attendance (80%)
 - Overall attitude
- 3.4 Athletes will be notified when they are removed from the Roster and/or included in the Roster. Reasons may be provided to athletes who are removed from the Roster if necessary.
- 3.5 Qualification benchmark for Southeast Asia Games will be minimally 3rd placing in ranking for Southeast Asian countries or show potential for top 3 placing in Southeast Asia, aligned to SNOC’s selection criteria.
- 3.6 All achievements should be achieved from 31 October 2024 up to 17 August 2025, which is 2 weeks before the 31 August Entry by Name deadline. The nominations must be submitted to the SNOC Appeals Committee for approval before the deadline.
- 3.7 Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), “Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country.”

4 Other Considerations

- 4.1 In addition to the above selection criteria, the following “qualities” of the athletes will be taken into consideration:

- Attitude and behaviour towards coaches, teammates, fellow athletes, officials and sports administrators, whether in relation to sporting matters or otherwise.
- General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport.
- Past disciplinary record.
- Current skill level and fitness; and character.
- Level of commitment and attendance.
- Potential for future development.
- Ability to demonstrate team spirit and work well with teammates and officials; and
- Such other non-performance related qualities as the selectors may consider to be relevant.

5 Extenuating Circumstances

5.1 In consideration of the performance and “qualities” of athletes, the selectors may at their discretion consider extenuating circumstances. For this purpose, “extenuating circumstances” mean an inability of the athlete to compete in and/or attend event, training camps or other required attendances arising from:

- Injury or illness.
- Equipment failure.
- Travel delays.
- Bereavement; and
- Such other circumstances as the selectors may consider to be relevant.

6 Athlete Requirements

6.1 Athletes must fully comply with MGPC, SNOC, Sport Singapore and IFMA rules, regulations and policies.

6.2 Athletes must maintain a level of fitness, skill and performance consistent with the requirements of being a national representative.

- 6.3 Should an age-group athlete be a member of the National Squad / Team they must also represent the age-group Team unless otherwise approved by the MGPC.

7 Appeal Rights & Process

- 7.1 If an athlete believes he/she has grounds to appeal a selection decision, such an appeal must be made in writing to the Sport Development Manager (SDM) at email address: azyan_az@sport.gov.sg within 7 days of the official announcement of the selection. Appeals will be forwarded to the Appeals Committee for follow-up.

7.2 The Appeals Committee

- The Appeals Committee consists of one Co-Chairmen/Member of the MGPC Board and two HPSI representatives, wherein they are independent from the Selection Committee. Refer to the MGPC Muay Thai Terms-of-Reference (refer to Appendix) for composition of the MGPC Board.
- The Appeals Committee shall conduct an investigation and convene a meeting to hear the appeal within 7 days of the receipt of the appeal.
- The Appeals Committee shall submit its final decision to the MGPC Board.
- MGPC shall notify the athlete(s) concerned in writing on the decision to allow or dismiss an appeal.

- 7.3 The appeal may only be made on the grounds that the selection process was not followed or improperly implemented, or a lack of good faith was evident.

Dated 14 August 2025

APPENDIX

MAJOR GAMES PREPARATION COMMITTEE (MGPC) – MUAY THAI

TERMS OF REFERENCE (TOR)

The Major Games Preparation Committee (MGPC) is jointly established by the SNOC and SportSG, tasked with overseeing the preparation of the Muay Thai team for the 33rd SEA Games 2025, scheduled from 7 December to 19 December 2025. This includes managing any essential pre-competition events for Team Singapore. The Terms of Reference (TOR) of the MGPC are as follows:

- 1 The Committee shall henceforth manage the Muay Thai team up to the end of the *33rd SEA Games 2025. The team will be handed over to the Singapore Muaythai Association (SMA) when SMA obtains SNOC affiliation.
- 2 The Committee may seek additional information at its discretion and may interview the officials and athletes in the team.
- 3 The Committee shall make all decisions on the team on matters relating to the Muay Thai team preparing for the SEA Games.
- 4 The Committee shall work closely with the Chef De Mission of the Team Singapore contingent on the management of the team during the Games.
- 5 The Committee shall serve without remuneration.
- 6 Declaration of Conflict of Interest: A Committee Member shall declare any business, commercial or personal interest that he/she may have on any matters being considered before the Committee and he/she shall abstain from participating in any discussion or voting on that matter.
- 7 Composition of the MGPC:

Co-Chairmen – Antony Lee (SNOC) and Eugene Loo (HPSI)

Members – Chong Fui Kim (SNOC) and Azyan Azmi (HPSI)